



**iSimangaliso**  
*Wetland Park*



**VACANCY: BOAT SKIPPER**  
**THREE-YEAR FIXED TERM CONTRACT**

**Ref: HR/09/2026**

**TOTAL REMUNERATION PACKAGE: R559 746 – C4 (All-inclusive except Medical Aid)**

The iSimangaliso Wetland Park Authority, a renowned World Heritage Park where conservation, sustainable tourism and benefits sharing prevails is looking for a **Boat Skipper**.

**PURPOSE OF THE JOB:**

To be the appointed skipper for the iSimangaliso Wetland Park Authority vessel which includes providing the same services to the vessels of the Ezemvelo KZN Wildlife that are stationed within the iSimangaliso Wetland Park as and when needed.

**MINIMUM REQUIREMENTS**

Grade 12 with 3 years proven operational experience as a skipper; Valid Skippers license/ ticket endorsed by SAMSA for offshore surf launches; and a valid driver's license.

**KEY COMPETENCIES REQUIRED:**

Knowledge of legislation (OHS Act, Merchant Shipping (National Small Vessel Safety) Regulations, 2007 as amended; Compliance with SAMSA and OHS regulations; Customer Care; Boat Operator; Communication Skills (English & isiZulu); Physically fit; Administration skills; Relationship building skills; skills transfer abilities, must also be able to swim.

**KEY PERFORMANCE AREAS:**

Skipping; Operational Equipment Control and Maintenance; Legislation, Policies and Procedures Compliance; Customer Service; Must carry out daily inspections; must be willing and able to train iSimangaliso Authority and/or Ezemvelo KZN Wildlife staff to launch offshore; will be responsible for the licensing and annual survey of the boat (including trailer and launch vehicle) and general upkeep of assets. Will be responsible to ferry iSimangaliso Authority staff and/or Ezemvelo KZN Wildlife staff during offshore routine inspections or ad hoc compliance and enforcement inspections or during emergency situations or ferrying iSimangaliso Authority

and/or Ezemvelo KZN Wildlife research staff. Will be required to also drive Ezemvelo KZN Wildlife and/or iSimangaliso Authority staff around during routine onshore patrols/ during compliance and enforcement implementation or in attendance to an emergency. The candidate must be willing to undergo additional training and upskilling as and when required.

**Response to the advertised vacant position and closing date:** Please email your applications, a letter with a detailed CV stating the reference number for the position you apply for with certified copies of qualifications, ID and driver's license attached to: [recruitment@isimangaliso.com](mailto:recruitment@isimangaliso.com) before the close of business on **15 July 2026**. Certification should not be older than 6 months. Failure to submit the certified copies will result in your application not being considered. Qualifications and experience must be stated both in the covering letter and CV. Qualification verification will be undertaken to successful candidates after appointment. No applications will be accepted after the closing date. Appointment of the candidate into this position will be made at the sole discretion of the iSimangaliso Wetland Park Authority hence the Entity reserve the right to or not to appoint. The appointment for this position will be made in accordance with the Employment Equity Policy and Employment Equity Plan of iSimangaliso Wetland Park Authority.

For any administrative matters in relation to this advert, you may call Human Resources Department at 035-5901633 during business hours between 08h00 and 16h00.